



Membership

Baptisms: Aidan Elijah Albee, Sophia Hope Meyer, Crue Jameson Sawyer

Adult Confirmations: Amanda Reynolds (Scarlett), Richard Wyant

Youth Confirmations:

Profession of Faith: Chuck & Darlene Kitzerow

Transfers In: Carrie Kowalczyk (ELS)

Transfers Out:

Released:

Deaths:

Discussion Highlights

- Registrations for the upcoming Christmas services are filling up quickly. Reservations needed on both campuses for the 5 Christmas services will allow us to gather together safely.
- Mrs. Linda Gronholz of Mankato has been hired as our preschool consultant. She is helping us to improve our preschool and its awareness in the community.
- The Church Council was made aware that land adjacent to our current Life campus property has recently been listed for sale. We are exploring our options at this time.
- Approved a motion to provide monetary gifts to our called workers and staff members in appreciation for their dedication to the ministry of Resurrection & Life during COVID-19.
- Discussed the recently returned pastor call. We will be issuing another call for a third pastor in late January.
- Approved a motion to accept the called worker 2021 housing allowances per IRS guidelines.

Financial Highlights

- Fiscal year offerings down 5.1% of budget.
- Operations are lower than expected:
 - Very little natural gas expenses
 - No snow removal yet
- School expenses higher due to up front needs
- Compensation lower than anticipated:
 - Received a one month pension and health care free from WELS

Date Range 7/1/2020 - 11/30/2020	Budget	Actuals	Difference
Unified Budget Income:			
Church Offerings	433,069	411,097	(21,972)
Grants/Donations/Financial Aid	0	33,750	33,750
School Tuition & Affiliate Support	213,599	166,032	(47,567)
TOTAL INCOME:	646,668	610,879	(35,789)
Unified Budget Expense:			
Compensation	475,986	430,141	45,845
WELS Mission	43,307	41,064	2,243
Operations & Expenses	129,195	123,468	5,727
TOTAL EXPENSES	648,488	594,673	53,815
Net Income/Loss	(1,821)	16,206	18,026
Debt Reduction/Capital Imp		58,975	
Reserve Account		159,778	
Church Project Funds		37,549	
School Non-UB Account		33,134	
Restricted Funds		303,791	
Line of Credit		0	