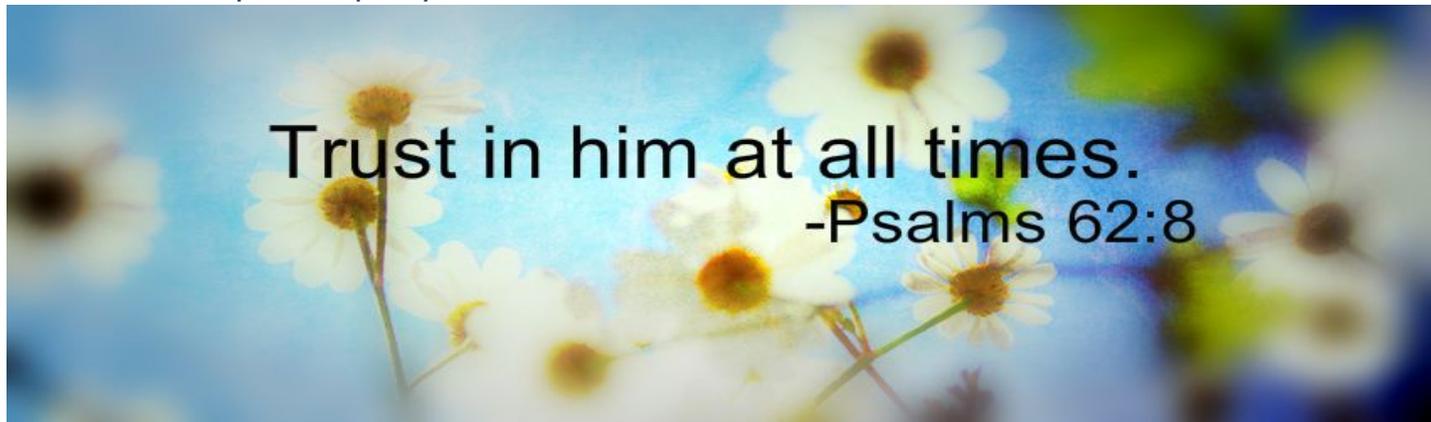




Resurrection & Life LUTHERAN

mid-month update | July 2020



Church Council Update *(from meeting on July 21, 2020)*

Membership Changes

Adult Confirmations

Keji Hassan (Awan, Aduei, and Achol)

Baptisms

Kage Olson (7/19/20)

Luella Brekke (7/19/20)

Transferred In

Robert & Jennifer Gilgenbach (Bennet and Clara) from Christ Our Rock of Rochester, MN

Transferred Out

Allison Hofland to St. John's of Lake City, MN

Death

David Thorpe (6/18/20)

Carole Grimm (6/24/20)

Note from the Pastors

We've been encouraged to see how God's enabled our church family to gather around his Word. Our weekend in-person attendance has slowly increased. We've been happy to "see" many of you who are not able or comfortable with in-person worship choosing to worship with us online. A Summer mid-week study has worked well for in-person and online growth in the Word. We're looking forward to enjoying more worship and study opportunities with you!

Thank you for staying connected to God through his Word. It's essential for our faith and life.

Church Council Discussion Summary

- Confirmation Date Changes:** Council discussed proposed changes to the timing of when we have Confirmation. Many congregations studies have found that on average 1/3 of confirmation classes never comes back to church immediately after confirmation. Our Elders and Pastors have been exploring various options to help keep the confirmed youth in the Word and active members of the congregation. We have decided to move Confirmation up to Reformation weekend (late October/early November). This time of the Church Year was chosen because Reformation Sunday focuses what the Christian Church teaches and confesses. This also moves Confirmation away from the graduation time period, so Confirmation is not associated with graduation (Some view it as completing all the confirmation course work and now done). After the Reformation time period and through the rest of the school year, the pastors would focus on encouraging confirmed youth continuing to take communion and be active in worship. The focus will be on their transition into membership. Council was in agreement with this decision.
- Elder Led Bible Study:** Attendance in bible study has been down primarily due to COVID-19 and social distancing. The Elders will be leading Bible studies in the Fall and will encourage members to participate.

The studies will be led by Elders. Some groups will be in person and some will be on-line for those who feel more comfortable with on-line.

- Flooring:** The flooring in the kitchen and entrances to the kitchen areas on our Resurrection Campus are in need of repairs. We have a member who came forward to offer that they will pay for the repairs and new flooring. We anticipate the flooring to be done sometime before the start of school.
- Leadership meeting with Christ Our Rock:** A small group of our leaders met with Christ Our Rock (COR) congregation leaders to discuss impacts to potential changes in Called Worker health care policies. The health care changes have been approved by Council and now are awaiting final approval by our Voters. There is an impact to the COR Preschool Teacher health care updates that we wanted COR to be aware of. In addition, the leader discussed how we can improve communications across the congregations. Plus, the leaders discuss potential thoughts on our challenges to make our Preschool more financially sustainable and calling a Director. The Leadership team will be setting up meetings to discuss our current Learning Center plans and any changes to those plans given the challenge of calling a Director and challenges of filling enrollment of our current one room Preschool class.

Financial Update

Date Range 7/1/2019 - 6/30/2020	Budget	Actuals	Difference
Unified Budget Income:			
Church Offerings	1,071,046	1,117,081	46,035
Grants/Donations/Financial Aid	20,000	246,563	226,563
School Tuition & Affiliate Support	453,325	373,081	(80,244)
TOTAL INCOME:	1,544,371	1,736,726	192,355
Unified Budget Expense:			
Compensation	1,130,726	1,122,955	7,771
WELS Mission	107,105	111,708	(4,604)
Operations & Expenses	309,590	314,058	(4,468)
TOTAL EXPENSES	1,547,421	1,548,722	(1,301)
Net Income/Loss	(3,050)	188,004	191,054
Debt Reduction/Capital Imp		37,766	
Reserve Account		27,223	
Church Project Funds		30,617	
School Non-UB Account		23,231	
Restricted Funds		304,700	
Line of Credit		0	

Highlights & Notes:

- Full year offerings: \$46,035 higher than budgeted. 1st time in many years we exceeded our offering goal! THANK YOU!
- We adjusted Budget mid-year to not include 3rd Pastor and Learning Center Director
- Operations up due to Security updates and Sprinkler maintenance.
- CARE Act Loan (PPP) \$195,694 part of Grants/Donation/Aid line. We will not need to pay back this COVID-19 loan.
- Overall fiscal year surplus of \$188,004. A portion of this surplus paid off our Line of Credit (\$89,000), and the remaining amount moves to Reserve Account.
- If no PPP Loan, we would have a fiscal year shortfall of about \$7,690.
- We thank God for your gifts and the PPP Loan. We still see a strong need for a 3rd pastor and your continuing gifts to support that pastor and all our ministry.

Thank you to all members for your continued giving over the past month!