

Members of Resurrection & Life Lutheran Church,

On March 17th 2019, we have a voters meeting to make some decisions regarding our school. In order to be fully transparent, we want to assure we get as much information out to the members ahead of time so that we can make the best decision needed in moving the school forward.

On February 19th, church council approved to take a motion to the voters to call 2.5 teachers for the school. The positions being called are as follows:

- 2nd grade teacher – Beth Riedel was here on a 1 year call to replace Hope Bourman after her retirement last year and will not be returning.
- 4th grade teacher – Michelle Hardinger recently informed us that her family will be moving to the cities and is resigning her call at the end of the school year.
- 7-8th grade Part Time teacher (50% or less) – This is a 1 year call to help support those two class rooms currently taught by Ian Watson. Next year we will have 31 students in those classes.

Council also approved to take a motion to the voters to reduce the support % that the congregation pays for each member student from 75% to 65%. In recent years the congregation has had to make up a deficit at the end of the year. The new support model for the 2019/20 school year helps alleviate the burden on the budget while also staffing the school appropriately. Our congregation has been greatly blessed by the Lord for many years to be able to keep the continued support model at 75% but at this time we feel we need to reduce that amount to be able to meet our budget and be able to continue the other ministries of the congregation as well.

Below is a chart to help explain the change in the support model. In the chart you can see the 2018/19 numbers on the left and to the right it shows what the model looks like at 65% as well as 75%.

	@75% support 2018-19	2.5 Calls @65% support 2019-20	2.5 Calls @75% support 2019-20
All Students	121	131	131
R&L Students	90	100	100
Cost to Educate	\$ 6,900.00	\$ 7,000.00	\$ 7,000.00
Congregation Pays	\$ 5,175.00	\$ 4,550.00	\$ 5,250.00
R&L Parent Pays	\$ 1,725.00	\$ 2,450.00	\$ 1,750.00
R&L Support	\$ 465,750.00	\$ 455,000.00	\$ 525,000.00

We do understand that the increase in the parent portion will cause some concern and questions. The School Board is working on ways that will help increase the funding for the tuition assistance account to help offset the increase for those families that are in need of additional assistance.

We ask members to please come to the voters meeting on March 17th to discuss these items. Please keep these items in your prayers. We know that God will continue to provide for us and ask that he help guide the decisions we will make at the meeting.

If you have questions pertaining this information or if you are unable to attend the meeting and want to provide feedback, please reach out to any of the School Board members or me.

Joe Lange

School Board Chairman

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