
RESURRECTION & LIFE LUTHERAN

VISION CONFIRMATION

Over the past year, we have been working on our Ten-Year Target for the congregation. We presented a proposal on expanding/remodeling the Resurrection campus in Fall 2017. After much congregation feedback and focus on increasing outreach to Rochester community, we have revised our proposed plans for the next 3 years to enable us to achieve the ten-year target. Below is our Ten-Year Target, our Current Year Plans, and our proposed Three-Year Picture. We will ask Voters to confirm this Three-Year Picture at the October 28th Voters Meeting.

TEN-YEAR TARGET

NURTURE

- Members significantly active in **Worship, Study and Serve** Activities
- Members possess a clear **first-fruit giving** and Congregation has financially stable yearly budget with more balanced offerings to sustain growth
- Exhibit spiritual growth from **Cradle to Grave** across Congregation

OUTREACH

- Congregation faithfully excelling in **reaching souls** for Christ
- Congregation known as a **grace-filled, true Bible-believing** church
- Increase Worship/Study/Serve **opportunities in NW/SW** section of Rochester
- Provide Rochester community with services to fill significant **Early Child Care** need

SCHOOL

- Strive for **stainable, growing, and expanded** school program
- Restructure **School Support Model** to enable growth, management and operations to strengthen Christian education with quality academics and activities
- Launch plans for **Lutheran High School** (new or partnership with existing WELS high school)

FACILITIES

- Expand/Improve current **facilities to meet growth** needs to win and nurture souls for Christ
- Effectively and Efficiently **manage/maintain congregation facilities**

COLLABORATION

- Work with **area WELS** to reach lost and support our community

SOCIAL & COMMUNICATION

- Improve internal/external **social interaction and communications**
- Congregation is **recognized across community** for Early Child Ministries, Preschool, and School;
- We are One Congregation with Multiple Locations.

CURRENT YEAR PLANS

- **Worship-Study-Serve** – Asking all members to be in 1. Worship, 1. Study, 1 Serve activity (Active membership)
- **Core Ministries at both Locations** – Conducting Core Ministries (Bible Study) at Life
- **More Outreach Events** – Continue to provide more opportunities to reach out to Community (at both sites!)
- **Strengthen Early Child Ministries Relationships** – Ensure current ministries are working together (Monkey Junction, Preschool, K-8 School) and building stronger family relationships
- **School Rebranding and Market Strategy Planning** – Working with Marketing Specialist to help build identify for school (and ECM) to be more visible and recognizable to the Rochester Community

- **Organization** – Putting in place a better management system for Congregation and ensuring it is communicated and understood across the congregation
- **Service Opportunities** – Work with Boards and Committees to understand Service Opportunities, Surveying Congregation for specific service interest areas, and connecting members to service opportunities and needs.
- **Rochester Area Events**– Partner with other area WELS Congregations to support community wide events and look for future opportunities to reach community together

Three-Year Picture

- **Early Child Learning Center** – Reaching out to young families by providing early child care
- **Early Childhood Ministries Director** – Hire full time director to plan and enable us to launch Early Learn Center (*Need funding for 2-3 years until Learning Center is close to self supporting*)
- **School Rebranding and Marketing** – Reaching out to all elementary age school children in Rochester (*Need funding for Communications*)
- **School Support Model** – Restructure school support/tuition model to help enable growth, management and financial sustainability for future
- **Life Campus Study Space & Early Child Learning Center Facilities** – Expand space for Bible Study (*Sunday*) & Parenting Classes (*Monkey Junction*); Design space be used for Early Child Learning Center
- **Determine Long Term Direction for Resurrection Campus** – Hold off any remodel/expansion until known long term property direction
 - **Resurrection Campus Study Space** – Hold off any expanded room for growing Bible Studies (*Sunday, Faith Night*)
 - **Resurrection Campus Welcome Areas** – Hold off updated welcoming visitor spaces (*Remodel: Narthex, Bathrooms*)
 - **School Expansion Location to support growth in future** – If we implement the 3-year items, we pray will lead to future school growth; determine best long term location
 - **Preschool Expansion** – Reaching out to more Preschool age children and providing different age level rooms; determine best long-term location
 - **Stay/Move** – Assessment has been done on value of our Resurrection Campus; Consider listing property on market to find out if any interested buyer

Note: *Pledge drive will be launched to help fund the Three-Year Picture pending approval from the Voters.*