

Resurrection & Life Lutheran Church Council Meeting

May 2018

Participants (Leadership Team):

- | | | |
|--|---|---|
| <input checked="" type="checkbox"/> Daryl Schultz (<i>President</i>) | <input type="checkbox"/> TBD (<i>Vice President</i>) | <input type="checkbox"/> Martin Larson (<i>Secretary</i>) |
| <input checked="" type="checkbox"/> Jon Bitter (<i>Pastor</i>) | <input checked="" type="checkbox"/> Stephen Meyer (<i>Pastor</i>) | <input checked="" type="checkbox"/> Joseph Koelpin (<i>Pastor</i>) |
| <input checked="" type="checkbox"/> Tim Martens (<i>Treasurer</i>) | <input type="checkbox"/> Danny Bendix (<i>Elders</i>) | <input checked="" type="checkbox"/> Dan Muenkel (<i>Property Maintenance</i>) |
| <input checked="" type="checkbox"/> Bob Broring (<i>Outreach</i>) | <input checked="" type="checkbox"/> Eric Prochnow (<i>School</i>) | <input checked="" type="checkbox"/> Andy Lempke (<i>Stewardship</i>) |
- Other Attendees: Tyler Zunker (Elders)

Ministry (People) Headlines (5 minutes)

- Scott Luepke accepted call to serve as teacher at Resurrection Lutheran School

Scorecard (5 minutes) Report numbers relative to goals. Move issues to IDS.

MEMBERSHIP	Communicants	Souls	Notes:
Gains			
<i>Transfers In</i>			
<i>Adults Confirmed</i>	1	1	Gary Stittgn to Abiding Word – Houston, Tx
<i>Children Confirmed</i>			
<i>Profession of Faith</i>			
<i>Adult Baptisms</i>			
<i>Child Baptisms</i>		1	• Nora Rae Soukup (5/6/18), daughter of Justin & Natalie Soukup
Losses			
<i>Transfers Out</i>			
<i>Releases (all types)</i>			
<i>Deaths</i>	1	1	Jeff Knopf (died 4/19/18, funeral 4/25/18)
CURRENT MEMBERSHIP:	693	933	

Attendance

Weekend	Resurrection (8am + 10:30am + Mon)	Life	Total	Same Week in 2017
4/1/18	210 + 303	186	699	381
4/8/18	142 + 96 + 22	165	425	473
4/15/18	58 + 132 + 37	114	341	739
4/22/18	148 + 176 + 21	129	474	427
4/29/18	133 + 136 + 36	144	449	446
			Average = 476	Average = 493

Rock Review (5 minutes) Review status of each leadership team rock (“on track” or “off track”).

<i>N-Nurture E-Evangelism S-School F-Facilities C-Collaboration SC-Social & Communication</i>		Who?	Status
ROCKS: Spring Quarter 2018			
N6	Review and Refine Org Structure and Roles & Responsibilities with each Board/Committee	Stewardship	COMPLETED – Official document stored in Google Docs
N18	Document and Communicate current Ministries, Define what is Core vs. Central vs. Collaborate, and associate Ministries to Core, Central & Collaborate	Pastors, Council	COMPLETED – Official document stored in Google Docs
N19	Define 1. Worship 1. Study 1. Serve commitment	Pastors	In Progress...Pastors working with Elder on specific actions
O3	Outline plan for reaching Monkey Junction families	Outreach	Survey completed; info passed onto School Board and Council
O5	Identify and coordinate Outreach events which will give members an opportunity to share their faith with Rochester Community	Outreach	COMPLETED – List of Activities outlined and shared with Congregation
O6	Plan Vision & Strategy work sessions to help outline Early Childhood Ministries short-term and long-term plans	Council Chair	In Progress...working on list of attendees and schedule dates
S1	Plan Vision & Strategy work sessions to help outline School/Preschool short-term and long-term plans	School Board	In Progress... email with list of potential attendees send out today. Days most likely in mid-Summer
F1	Form Facilities Committee to help assess and plan future Facilities needs	Council	In Progress...Committee being formed; need to ensure we are reps from each board.
F2	Conduct Resurrection Campus Facilities Move/Stay Assessment	Facilities	In Progress...Daryl following up on action
F4	Conduct Life Campus Facilities Assessment	Facilities	In Progress...Committee formed for Life Campus
F5	Develop Life Campus Master Site plan based on Assessment and Ministry Needs	Facilities	In Progress...waiting for committee to provide list of needs
F6	Redefine Property Maintenance Committee into separate Committees which will have specific focus at each campus and representation at the Church Council	Property Maintenance	In Progress...Committee outlined, need to officially launch...will update by-laws in next Voters meeting
F7	Approve and Implement redefined Facilities and Property Committees	Council	Consolidate with prior rock
C1	Participate in WELS area congregation collaborative activities: Litter-bit-better	R.A.M.	COMPLETED- Done

SC1	Engage with C3 Consulting Team to understand and plan better ways to improve our social visibility and communication to the Rochester Community	Council	In Progress...committee is currently looking at other proposals from other Marketing teams
SC7	Review document/data storage structure with Leadership Teams	Secretary	Not Started

To-Do List (5 minutes) Insert 7-day action items from last week. Done or not done?

Actions/Steps Required	Resources Needed	By Date	Point Person	Outcome/ Measurement	Status

IDS – Identify/Discuss/Solve (45 minutes) Current Issues List. Prioritize. Start with #1.

Priority	Issue (topic for debate or discussion)	Solution (Who does what by when?)	Notes
1	Discuss Issues with Janitorial Service	Re-assessing different vendors for Janitorial Services	New Janitorial Services since March has not been off to great start. Expenses are more than anticipated causing budget concerns. We are down to only one cleaner, and person has skipped days. Things are not as clean as should be. Owner was notified, but has not resulted in better service.
2	Current Year Financial Shortfall (<i>Communication to Congregation</i>)	Launch Shortfall Fund Appeal will officially be communicated via letter to all members the week of May 14 th . Notes will be in the bulletin. End day is June 30 th .	With the Voters approval, we will launch a Shortfall Fund Appeal. Council discussed wording of the appeal, specifically on amounts and how to note extra funds going to Reserve Account, as well as the timeframe.
3	2018-19 Unified Budget Proposal (<i>Clarify Risk, Actuals to Budget monitoring</i>)	Budget Risk items will be identified, and key “Triggers” defined for Council to know when to remove items or hold items in the budget.	Voters approved budget, however, it will be a challenge to see over 14% increase in offerings compared to current years projected actuals. Daryl identified a few key “triggers” to look for during the year as way to consider budget adjustments. One Trigger is whether we eliminate the Shortfall at the end of his current year. Any shortfall amount will need to match reduction of budget. Next trigger is when school officially starts. We will then know official

			know how the planned enrollment compares to the official enrollment. Any details would need to have some adjustments in budget. For the remainder of the year, The financial committee will come up with a better projected forecast adjusting to the peaks and valleys of our giving and spending to get a better projection where we are compared to budget.
4	Council Dashboard Print out Updates		Daryl will type up notes from council meeting and put out a draft update

Conclusion (5 minutes) Tie up loose ends.

- ⊙ Review and Recap New 7-Day To-Do List
- ⊙ Council Dashboard Update
- ⊙ Rate this meeting (1-10) **Average was 7.1**
- ⊙ Closed with the Lord's Prayer